



United Way / Centraide  
Windsor - Essex County

# 2006 Annual Report



## Agenda for Community Impact

The Agenda for Community Impact is the result of five years of work and thousands of hours of time spent by dedicated community volunteers who worked together toward a single vision — to improve the quality of life for people in Windsor and Essex County.

United Way's focus has always been about community and caring, but the Agenda for Community Impact has created a shift toward United Way being recognized as a leader in community impact. United Way's role extends beyond fund raising to bringing the community together on human service issues that can only be successfully addressed collectively.

In the future, this community agenda will serve many functions that will benefit our community:

- Recommendations will guide United Way investments, and be a resource for guiding the investment decisions of other funders and organizations.
- It will ensure that new programs and services are issue focused. More attention is paid to answering the question, "What does the community need?" rather than focusing on what individual agencies need.
- Most importantly, the Agenda for Community Impact focuses on the future. Planning is focused on forming partnerships and community change.

The Agenda for Community Impact:

- Summarizes the conditions that required the need to change, and how these changes can benefit our community
- Defines Community Building and its underlying goals and principles
- Outlines the activities that set the stage for Community Building and prepared our community for this move toward building a community agenda
- Presents the work of Strategy Teams which identified, with community consultation, areas of concern and dozens of recommendations

It is intended to be embraced by the entire community and will help you decide what role you can play in moving our community agenda forward to improve the quality of life for all of us in Windsor and Essex County.

The Agenda for Community Impact is available on our website at [www.weareunited.com](http://www.weareunited.com).



## Message from the Board Chair and Executive Director

The community in which we live has changed dramatically over the last couple of years. The current economic realities in Windsor and Essex County have meant that if we want to continue to achieve our goal of improving the quality of life, of building our community, we must find new ways to respond to this new reality.

As a community, and at the United Way, we face a critical question, "How can we respond to increases in demands for human services and decreases in financial resources when our desire to help has remained constant?"

Finding an answer to this question requires the combined brainpower of the whole community. We need to identify what our community needs, where the gaps are and find new ways of working to make the most of what we have; in other words, to build on our existing resources, to build on our strengths.

2006 marked the release of a comprehensive model that provides a road map for Windsor and Essex County. The Agenda for Community Impact is the result of a five-year process of consultation with the community and our partners. It shows what this community needs, where the gaps are and the importance of investing in root causes if we want to achieve lasting positive change. The Agenda for Community Impact is available on our web site at [www.weareunited.com](http://www.weareunited.com).

Since we all have a role to play in building and strengthening our community, we need your understanding and support so we felt that it is important for every member of the community to be able to read our annual report. Thanks to the generous support of General Motors Canada - Windsor Transmission Plant and CAW Local 1973 you have your own copy in your hands.

Thank you to all of our community partners, donors, supporters, and volunteers. Together, you do what matters!

Mike McKinnon, Board Chair and Sheila Wisdom, Executive Director



## 2006 Well-Being Report

What would a healthy, sustainable community look like to you? Ask anyone in Windsor and Essex County and you are likely to get slightly different answers. However, one thing remains clear: indicators like unemployment rates and housing starts alone cannot measure the well-being and quality of life in our community. Well-being includes conditions like a clean and safe physical environment, access to basic necessities such as food, clothing, shelter, and adequate services for our families. For many, a healthy community also includes a strong local cultural identity, work-

places that are supportive of individuals and families, opportunities for life-long learning, places to work, and places to play.

The 2006 Well-Being Report is a work in progress. In the coming years we, as a community, will be able to define our indicators and refine how we measure them. In the meantime, this report provides accurate and reliable information to direct us; much work needs to be done.

The 2006 Well-Being Report provides important information about the current state of well-being in our community. It has ignited

a community-wide discussion that celebrates our progress and creates change where change is needed. In addition, it has become a catalyst, spurring a call to action to our leaders and our citizens.

We can all be community builders; together we have an opportunity and a responsibility to create a sustainable community that is resilient and self-reliant; a community that supports well-being for our children, and each other, now and in the future.

The 2006 Well-Being Report is available on our website at [www.weareunited.com](http://www.weareunited.com).

Made possible by:



Windsor Transmission Plant and



# Making an impact in our community, The United Way

## Community Investments

Community Investment means bringing organizations, groups and resources together supporting an essential network of programs and services, creating lasting community impact for the people of Windsor and Essex County. Thanks to the generosity of our community, United Way was able to provide financial support to more than 100 programs in 2006 in the following impact areas:

### Children and Youth

Promoting the healthy development of children and youth

### Individuals and Families

Helping individuals and families cope and solve their own problems

### Seniors

Helping seniors remain connected to their community

### Persons with Disabilities

Assisting and promoting independence in community life

### Community Supports

Turning challenges into solutions

United Way continued training with funded agencies on the development and implementation of outcomes measurement to track the impact of programs over the short and long term.

## Agencies Receiving United Way Investments by Impact Area

### Children and Youth

- Alive Canada
- Big Brothers
- Big Sisters
- Canadian Mental Health Association
- Drouillard Place
- Girl Guides of Canada
- Glengarda Child and Family Services
- House of Shalom
- House of Sophrosyne

- John Howard Society
- Sandwich Teen Action Group
- Scouts Canada - District
- Sexual Assault Crisis Centre
- South Essex Community Council
- Unemployed Help Centre
- Windsor Essex Schools Safety Patrol
- Windsor-Essex County Family YMCA
- Youth and Family Resource Network

### Individuals and Families

- Canadian Mental Health Association
- Canadian Red Cross Society
- Catholic Family Services

- Credit Counselling Services
- Drouillard Place
- Family Service Windsor
- Hospice of Windsor
- House of Sophrosyne
- Unemployed Help Centre
- John Howard Society
- Multicultural Council of Windsor and Essex County
- Salvation Army
- Shalom Counselling Services
- St. Leonard's House
- Unemployed Help Centre
- Victorian Order of Nurses
- Well-Come Centre

- Windsor Homes Coalition
- Windsor-Essex County Family YMCA
- Windsor-Essex Family Network and Resource Centre

### Seniors

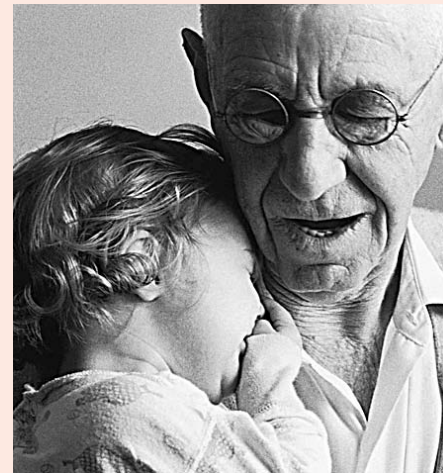
- Amherstburg Community Services
- Centres for Seniors Windsor
- Citizen Advocacy
- Victorian Order of Nurses

### Persons with Disabilities

- Association for Persons with Disabilities
- Canadian Hearing Society
- Canadian National Institute for the Blind
- Windsor-Essex Therapeutic Riding Association

### Community Supports

- Amherstburg Community Services
- Canadian Hearing Society
- Canadian Mental Health Association
- Canadian Red Cross Society
- Community Social Planning Council Kingsville and Leamington
- Distress Centre
- Drouillard Place
- Essex Community Services
- House of Sophrosyne
- Information Windsor
- John Howard Society
- Lakeshore Community Services
- Salvation Army
- South Essex Community Council
- United Way of Canada
- Windsor Occupational Health Information Service



## United Way Programs and Services

The United Way is much more than a fund raising organization. We offer services designed to help build our community and strengthen organizations within the community. The services we offer are available to all community organizations not only the organizations we fund.

### Community Planning and Research

United Way brings organizations, groups and resources together through working to find solutions for community issues.

### Labour Programs and Services

United Way brings organizations, groups and resources together connecting workers and their families

with community resources.

### Centre for Training and Consulting in the Not-For-Profit Sector

United Way brings organizations, groups and resources together to make stronger leaders, stronger organizations, and a stronger community.

### Volunteer Centre

United Way brings organizations, groups and resources together supporting volunteers and volunteer organizations across Windsor and Essex County. For volunteer opportunities, see the Voluntary Sector Connector at [www.vsconnector.ca](http://www.vsconnector.ca).

Through United Way programs and services:

-United Way played an active role in developing 24 community planning and development strategies.

-81 consultations were facilitated involving over 1,600 people.

-157 training and facilitation sessions served over 4,000 people.

-55,610 people were connected to information on volunteer opportunities.

The ultimate impact of these programs is to enhance the capacity of the voluntary sector in order to support its role in making Windsor and Essex County a healthy and vibrant community.

## Creating Culturally Accessible Organizations

Windsor and Essex County are home to more than 103 ethno-cultural groups. Members of ethno-cultural groups experience difficulty accessing services, participating in the leadership of not-for-profit organizations and also accessing meaningful employment opportunities because of systemic barriers present in many social service organizations. In partnership with the Multicultural Council of Windsor and Essex County,

United Way has undertaken a project to assist social service organizations in Windsor and Essex County to identify and remove barriers and to increase the cultural competency of organizations.

This project will assist organizations in increasing their cultural competency practices in the following areas: governance, human resources management, service delivery and partnerships.

The ultimate impact of the project is to provide social service organizations with the knowledge and tools to ensure that they meet the needs of the whole community.

As a leader in the not-for-profit sector, United Way will participate in the change process and will set an example for the other social service organizations in our community.

## Imagine Canada John Hodgson Library

United Way / Centraide Windsor-Essex County is proud to be our area's only satellite location and partner in the Imagine Canada - Nonprofit Library Network.

The Imagine Canada - Nonprofit Library Network is Canada's most comprehensive source of information on nonprofit, charitable and voluntary sector issues. Look for resources and tools on philanthropy, volunteering, nonprofit management, boards and governance, fund raising, corporate social responsibility, public policy and nonprofit research and statistics in Canada and internationally.

While 80% of current titles are available in online formats, the remainder are available to borrow at our Giles Boulevard offices. The library can help you find practical, immediate help at no cost to yourself, your staff, your volunteers and the community you serve.

The online catalogue is available at [www.nonprofitscan.ca](http://www.nonprofitscan.ca). We also have a public access terminal for the library so drop by and check it out.

## Key Partners in Program Delivery

- Association of Fundraising Professionals - Canada South Chapter
- Canadian Heritage
- Centre for Executive Education at the University of Windsor
- City of Windsor
- County of Essex
- Greater Essex County District School Board
- Greater Windsor Community Foundation
- Health Action Workplace Committee
- Leadership Windsor/Essex
- Le Conseil Scolaire de District des Écoles Catholiques du Sud-Ouest
- Le Conseil Scolaire de District du Centre-Sud-Ouest
- Multicultural Council of Windsor and Essex County
- St. Clair College of Applied Arts and Technology
- Service Canada
- Trillium Foundation
- University of Windsor
- Windsor District EAP Council
- Windsor District Labour Council and Affiliates
- Windsor-Essex Catholic District School Board

## 2006 United Way Volunteers

### Board of Directors

Mike McKinnon, Chair, Bob Renaud, Donna Brode, Bill Carter, Bernie Clement\*, Theresa DaSilva, Pearl Davies, Wally Dunn, Mary

Jean Gallagher, Neil Gold, Brian Hogan, Aruna Koushik, Tom Lesperance, Wendy Murkar, Gregg Merner, Anne Miskovsky, Gary Parent, Jill Stefaniak, (YLB), Kathleen Thomas, Adrian Vido, Mike Vince  
\* Resigned

### Agency Services Committee

Mike McKinnon, Wally Dunn

### Allocations Committee

Anne Miskovsky, Co-Chair, Ken Pretli, Co-Chair, Melba Bedard, Paul Broadfoot, Jackie Caille, Rick Erwin, Joe Fenech, Bill Jones, Sharon Morris, Craig Parrot, Terry Romanchuk

### Finance Committee

Bill Carter, Chair, Mary Brennan, Dave Crosswell, Mike Dunn, Fred Quenneville, Ken Towers

### Human Resources Committee

Mary Brennan, Ken DiFederico, Mike McKinnon, Mary Meanwell, Gary Parent

### Labour Appreciation Committee

Maude Barlow, Council of Canadians  
Father Capitano, WDLG Chaplain Wally Dunn, L.I.U.N.A. Local 625  
Rolly Marenlette, CAW Local 444  
Gary Parent, Windsor District Labour Council

### Long Term Community Investment Strategy Planning Advisory Group

Alec Anderson, Mary Ellen Bernard, Michelle Burd, Tim Eiland, Joe Fenech, Melanie Gillespie, Helen Hayward, Ellen Hope, Ken Koski, Anne Miskovsky

## Marketing and Communications Committee

Nancy Brockenshire, Dave Bussiere, Kay Douglas, Joanne Hoppe, Walter Pizzolitto, Kristen Sills

### Nominating Committee

Dana Young, Chair, Mike McKinnon, Gary Parent, Kathleen Thomas

## Ethno-Cultural Advisory Committee

Forouzandeh Boozari, Diane Dao, Rose Anguiano Hurst, Linda Ingram, Asterie Ndikumana, Sr. Helen Petrimoux, Ahmer Kamal Rasool, Jacquie Rumiel, Kathleen Thomas, Angela Ventura

"We could not see how to move our plan forward. The strategic planning training was just what we needed.... With the knowledge they gained, our board created a solid plan that will deliver on the mission, vision and values of the organization. Thanks for all your help."

WENDY DUPUIS, EXECUTIVE DIRECTOR,  
CREDIT COUNSELLING SERVICES

## Centre for Training and Consulting in the Not for Profit Sector and Volunteer Centre Advisory Committee

Hildegard Ashe, Ghislaine Brodeur, Kaysandra Curtis, Leslie Frattaroli, Ellen Hope, John Sutton, Kathleen Thomas

### Children and Youth Strategy Team

Jennifer Franklin-McInnis, Lorraine Goddard, Cate Johnson, Wendy Leigh, D. Allan Mifflin, Kit Moore, Susan Najem, Cecile Paquette-Crouchman, Jim Yanchula

### Community Supports Strategy Team

Marina Clemens, Helen Hayward, Rene Jacques, Jennifer McLean, Sandra McLean, Keith Simison, Ed Sleiman

### Individuals and Families Strategy Team

Joanne Brown, Paul Edwards, Karen Gignac, Harvey Kessler, Janet Palamides, Margaret Ann Prince, Richard Taylor, Mary Lou Thibert

### Persons with Disabilities Strategy Team

Tom Bannister, Tim Beaudette, Anne Marie Demers, Jean Laforge, Lisa Raffoul, Elaine Whitmore, Joyce Zuk

### Seniors Strategy Team

Mary Berry, Graham Cooper, Amy Ouellette, Raj Patil, Marusia Preece, Linda Rutgers, Gord Taylor, Jan Tultz

### Funders Forum

Canadian Heritage

Multiculturalism and Aboriginal Programs, Citizenship and Immigration Canada, City of Windsor Social Services, Ministry of Children and Youth Services, Ministry of Citizenship and Immigration, Ministry of Community and Social Services, Ministry of Economic Development and Trade, Ministry of the Attorney General - Ontario Victims Services Secretariat, Ministry of Training, Colleges and Universities, Service Canada, The Ontario Trillium Foundation

### Sponsors

89X, 93.9 The River, A Channel, AM580 CKWW, AM800 CKLW, Casino Windsor, CAW Local 195, CAW Local 1973, CAW Local 444, CBS Outdoor, CHYR 96.7, City of Windsor, Collins Barrow, LLP, General Motors - Windsor Transmission Plant, Green Shield Canada, PricewaterhouseCoopers LLP, Raphael Partners, LLP, Webplanet.ca, The Windsor Star

### Volunteer Presenters, Trainers, and Facilitators

### Centre for Training and Consulting Trainers/Leaders

Virginia Allibon-Kampe, Linda Andrejicka, Mike Clark, John Clark, Kay Douglas, Wendy Dupuis, Fedela Falkner, Janice Forsyth, Amanda Gellman, Melanie Gillespie, Lori Kouros, Patti Lauzon, Tom McCarthy, Nancy Parker, Tova Perlmutter, Gisele Sullens, Kathleen Thomas, Pat Valteau, Dana Young, Martha B. Young

### Union Counselling Guest Presenters

John Arnold, Wendy Dupuis, Mark Erdelyan, Larry Girard, Christine

"The United Way Youth Leaders on Board Program has been a wonderful opportunity for me to become more involved in my community and develop skills including leadership and decision-making. My placement at Big Brother Big Sisters Windsor Essex gave me knowledge of a valuable organization that I otherwise would not have been exposed to, and allowed me to begin to give back to a community that has provided me with so much."

DANIEL, YLB GRADUATE 2006

### MacMillan, Carol Mueller, Kathy Wall

### Take Charge, Take Care, Take Action Partners

Academy of Learning  
Boreal College  
Canadian College of Health, Science and Technology  
Canadian Mental Health Association  
Career Development Services  
Catholic Family Services  
CDI College  
Centre Alpha Mot DePasse  
Credit Counselling Services of SW Ontario  
Employment Edge  
Essex Community Futures Development  
Family Service Windsor  
GECDSB Assessment Centre  
Information Windsor  
Invest Career Counselling  
Labour Studies, University of Windsor  
Multicultural Council of Windsor and Essex County  
Nef Success

### Union Counselling Training Program Participating Union/Organizations

CAW Local 195 - Chromeshield, G.W. Anglin, Windsor Match Plate, Daimler Security  
CAW Local 200 - Ford Motor Company  
CAW Local 240 - CAA, Ford Office, Greenshield Canada  
CAW Local 444 - DaimlerChrysler Canada Inc, Casino Windsor  
CUPE 630 - Canada Post  
CUPE Local 1393 - University of Windsor  
CUPE Local 2286 - Children's Aid Society  
OECTA Elected Officer  
OECTA Secondary Unit Windsor-Essex  
Teamster Local 880 - Teamster elected Officer  
USWA Local 9597- CP Rail Security

New Canadians Centre of Excellence  
Ontario Ministry of Training and Colleges  
Ontario Tourist Information Bureau  
Self Employment Assistance  
Self Employment Services  
Service Canada  
St. Clair College, Employment Preparation Programs  
TriOS College  
Unemployed Help Centre  
W.E.S.T.  
Windsor Essex YMCA  
Windsor Women Working with Immigrant Women

### Youth Leaders on Board Program Community Partners 2005-2006

AIDS Committee of Windsor  
Alzheimer Society of Windsor and Essex County  
Big Brothers Big Sisters Windsor - Essex

Bulimia Anorexia Nervosa Association (BANA)  
Canadian Mental Health Association - Windsor Essex County Branch  
Centres for Seniors Windsor  
Citizen Advocacy  
Community Living Essex County  
Credit Counselling Services - Southwestern Ontario  
Glengarda Child and Family Services  
Hospice of Windsor Essex County  
House of Sophrosyne  
Maryvale Adolescent and Family Services  
Multicultural Council of Windsor-Essex County  
Sexual Assault Crisis Centre  
Teen Health Centre

### Youth Leaders on Board Graduates

Brittany Normandeau, Francis

Jeffrey, Akhil Khosla, Jeffrey Geml, Aleksandra Lachowski, Jessica Courtney, Rachel Warnock, Ryan Rogers, Amal Chaudry, Daniel Ableser, John Cappucci, Warren Astbury, Jennifer Fiorini, Sorina Ilea, Megan Clarke, Valerie Cheung, Valerie Sokolowski, Veronica Voakes

### Volunteer Awards

**Charles E. Brooks Award**  
Marion Overholt, WDLG Social Justice Committee

### Drawing on the Volunteer in Youth

Teuta Ala, Nicole Nantais, Bethany Reyes Viray, Ushosee Roy

### Hearts that light the way

Ron Pare - Good Neighbour of the Year Award  
Soukeina Berri - Focus Youth Award

Kim McKinley - Light the Way-City

Lisa Beneteau - Light the Way - County

Merry Ellen Scully Mosna - Volunteer Spirit - City

Jill Maronate - Volunteer Spirit - County

Dorothy and Terry Gascogne - Volunteer Family Award

Circle of Seven and 1 Associate - Circle of Hope, Ed Agnew, Rob Agnew, Mike Duval, John Ferguson, Knobby Knudsen, Keilh White, Don Wiley, Tom Williams

### 2006 Campaign Team

**Honorary Campaign Co-Chairs**  
Peter Hrstovec, Denise Hrstovec



### Campaign Cabinet

Dave Crosswell, Chair, Christy Back, Brain Blommaert, Bruse Dickie, Gerry Farnham, Ruth Kivinen, Don Leonard, Michael Moore, Mike O'Brien, Bill Reeves, Nelson Santos, Linda Staudt

### Loaned Representatives

Mark Allen, General Motors, CAW Local 1973  
Debbie Budzynowski, Ford Motor Company, CAW Local 200  
Gerrit Carey, Windsor Regional Hospital, CUPE Local 1132  
Laurie McNeil, City of Windsor, CUPE Local 543  
Nicole Ray, Green Shield Canada, CAW Local 240  
Wayne Venables, University of Windsor, CAW Local 195

Megan Walker, Windsor Slots and Casino

### Funded Agencies Campaign Team

John Elliott, Co-Chair, Sandwich Teen Action Centre  
Lynn Calder, Co-Chair, Association for Persons with Physical Disabilities of Windsor-Essex  
Carol Foley, The Salvation Army  
Michelle Friesen, Windsor Essex Family Network  
Lorraine Goddard, Youth and Family Resources  
Ellen Hope, Centres for Seniors  
Connie Walls, Windsor Occupational Health Information Service Network  
Cheryl Westlake, Credit Counselling

### United Way Staff in 2006

Nancy Adams, Sandi Anstett †, Yvonne Arnowitz, Christy Bohn\*\*†, Andrew Bothamley, Marcela Ciampa, Maureen Curtis  
Ruth DeKlerk†, Debbie Desjardins, Janice Forsyth, Patricia Gangnon, Lorraine Goddard\*\*, Russ Horrocks, Anatazia Knetat, Serge Lambert, Heidi Lindsay\*\*†, Stacey Marion\*\*†, Chris McAgy, Susan Merryfield, Linda Morrow †, Jody Ness, Robert Pulley, Sheila Shepley, Susanne Tomkins, Martin Williams\*\*†, Sheila Wisdom  
\*\* Contract Staff  
† Left employment in 2006

### Project Partnership Contract Staff

Lyn Bain †, Winnie Chant, Josue Kayjaho †, Allison Prieur  
† Left employment in 2006

## Leadership Windsor/Essex

### Leadership Windsor/Essex Advisory Committee

Lindsay Boyd, A. Lewis Campbell, Warren Chant, Pearl Davies, Michael Duben, Mitch Fields, Mary Jean Gallagher, Amanda Gellman  
Brian Gregg, Jim Grundy, Craig Hilton, Mike McKinnon, Carolyn Miljan, Bill Paterson, Bob Renaud, Diane Soucie, Kathleen Thomas, Gianluigi Urso, Adrian Vido, Don Wilson, Sheila Wisdom

### Leadership Windsor/Essex Alumni Committee

Kevin DeGasparo, Graham Keogh, Calvin Little, Marg Prince, Diane Rawlings, Diane Soucie, Cheryl Taggart, Colleen Tat, Sue Williams

### Leadership Windsor/Essex Curriculum Committee

Marcella Ciampa, Doug Fox  
Dorit Girash, Shelley Harding-Smith, Craig Hilton, Jordana Strosberg, Jim Yanchula

### Leadership Windsor/Essex Marketing Committee

Margaret Corio, John Ferguson, Amanda Gellman, Bill Patterson, Beth Ann Prince-Wilcox, Lynn Szarek

### Leadership Windsor/Essex Recruitment and Selection Committee

Merrill Baker, Sally Bennett, Mary Jean Gallagher, Sheila Geddes, Emilia (Amy) Lofaso, Angela Miloyevich, Shelley Ochs, Lisa Kosic

### Leadership Windsor/Essex Staff

Jennifer Blamonte, Janice Forsyth†, Stacey Marion†  
† Left employment in 2006

# Thank You for Your Support

## Leadership Honour Roll

United Way gratefully acknowledges all those who demonstrate their commitment annually to our community through a Leadership Gift of \$1,000 or more. Thank you for your generous support in 2006 and for your continued investment in essential programs in Windsor Essex County.

### Founders (\$10,000 – 24,999)

Wayne and Barbara Leales

### Pacesetters (\$5,000 – 7,499)

Reid Bigland  
Mr. John Brown  
Mr. Ken Cloutier  
Patrick and Arlene Goggins  
Debbie and David Meloche  
Michael and Margaret Mueller  
Ms. Wendy Murkar  
David Palmer  
Mr. Fred Quenneville  
Mr. Steve Reko  
Garry Shaw  
Rochelle and Bill Tepperman

4 at Ford Motor Company, Nemaq and among members of CAW Locals 200 and 240

### Frontrunners (\$3,500 – 4,999)

Mr. Cody Cooper  
Jim Grundy and Heidi Lindsay  
Mr. and Mrs. Dan and Sandie Lambden  
Mr. Gary Parent

1 Anonymous

3 at Ford Motor Company, Nemaq and among members of CAW Locals 200 and 240

5 at DaimlerChrysler Canada and among members of CAW Local 444

### Patrons (\$2,500 – 3,499)

Mr. George Birch  
Barb and Dave Bjarneson  
Mr. William Boucher  
Mr. Steve Bradie  
Mr. Ken DiFederico  
Ms. Debbie Fields  
Mr. Alex Keeney  
Marney Kent  
Mr. Paul Kriz  
Mr. Ken Lewenza  
Mr. Rino Marinelli  
Mr and Mrs Randall and Kathryn Moir  
Ms. Eleanor Ofner  
Mr. Greg Platsko  
Mr. Jeffrey M. Slopen  
Mr. Gord Sturm

Mr. Michael Vince  
Mr. Dennis Weaver  
Martin and Sharon Williams  
Mr. and Mrs. Jerry and Sheila Wisdom

5 Anonymous

9 at Ford Motor Company, Nemaq and among members of CAW Locals 200 and 240

5 at DaimlerChrysler Canada and among members of CAW Local 444

### Builders (\$1,500 – 2,499)

Mrs. Nancy Adams  
Chris Appleyard  
Mr. David Baitsou  
Mr. Mark Belanger  
Walter Benzinger and luna Tomasini  
Johannes Blokker  
Andrew and Caroline Bothamley  
Susan Boucher  
J. Brown  
Mr. Ken Brown  
Mr. Cliff Burnett  
Mr. William (Bill) Carter  
Greg Coates  
Mr. Brad Cotey  
Mr. Pat S. Cushing  
Mr. John D'Agno  
Mr. Curtis Davidson  
Mr. Michael Dudleys  
Wendy Dupuis  
Patrick Edwards  
John Ferguson  
Dr. Janice Forsyth and Mr. Dan Hallett

Mr. Coleman Friedman  
Mr. David Funnell  
Michael and Patricia Gangnon  
Mrs. Elsie Gillies  
Ray Gollmer  
Mr. Robert Hasiak  
Douglas Hedge  
Gary and Sharon Henrich  
Mr. Guy Hewson  
Dr. S. Wendt-Hildebrandt and Dr. K. Hildebrandt  
Mr. Robert Hodgins  
Mr. Carl Hooper  
Ms. Colette Hooson  
Mr. and Mrs. Russell and Judy Horrocks  
Mr. Allan Howe  
Anthony Hoyt  
Mr. Tom Hummer  
Daniel Hutnik  
Mr. Paul Jacques  
R. Jarriet  
Mr. Brian Jones  
Ms. Sue Kovosi  
Mrs. Rita LaCivita  
Mr. Rick Lalonde  
Larry Langlois  
Mr. Patrick Lauzon

Ms. Pam Leach  
Ms. Darlene Leblanc  
Ms. Stella Legary  
Roger Lehoux  
Mike Lepine  
Mr. John Lira  
Dr. Bernard M. Lyons  
Terry Machina  
Michael Marcus  
Anthony J. Maria  
Rebecca McKinley  
Mr. Dannie McKinnon  
Ms. April McLellan  
Mr. Ron Moisenko  
Ms. Helen Moore  
Mr. Mark Morrison  
Joanne and Jim Mundy  
Dr. Ralph Nelson  
Mr. Calvin Nicholson  
Mr. David A. Oilett  
Mr. John Oman  
Mr. Tim O'Neil  
Mr Bryn Ossington  
George Palmer  
Mr. Vincent Paniccia  
N. Paquette  
Ross Paul and Jane Brindley  
Ms. Barbara Pelat  
Ms. Angie Penton  
Mr. Richard Pogue  
Mr. Ken Pretli  
Mr. Peter Quick  
Mr. Kenneth Quinlan  
Mr. Dave Redmile  
Mr. Robert (Bob) Renaud  
Don Routliffe  
Steven Schmidt  
Mr. Robert Scott  
Stephan Serecin  
Mr. Dennis J. Staudt  
Mr. Larry Stiers  
Ms. Pam Strong  
Kathleen Thomas  
Mr. Jeff Vilag  
Stewart and Pamela Weber  
Mr. Walter P. Willsms  
Dr. Muriel Wilson  
Gene Zakal

10 Anonymous

85 at Ford Motor Company, Nemaq and among members of CAW Locals 200 and 240

66 at DaimlerChrysler Canada and among members of CAW Local 444

### Leaders (\$1,000 – 1,499)

Anne Adamson  
John Alexander  
Mr. Mark Allen  
Ms. Catherine Allison  
Ms. Lorraine Aubry  
Danny Andreozzi  
Ms. Christy Bacik  
Mr. Joseph Bacon  
Mr. Michael Baillargeon

Mr. Edmond Baillargeon  
Louis Bombardier  
L. Bastien  
Ms. Michelle Beaton  
Ms. Brenda Belleperche  
Gerard Bellemore  
Kevin Beltrano  
S.E. Benson  
Mr. Philippe Berthiaume  
Chad Bertrand  
Mr. Joe Betschel  
Michael Bingham  
Robert Blair  
Brian W. Blommaert  
Ms. Ivy Blodin  
Bonnie Boeykens  
Ms. Nicolette Bondy  
Kenneth Bonner  
Mr. Jason Branagan  
Ms. Jeanne Brait  
Ms. Mary Brennan  
Dr. Donna M. Brode  
Ms. Janice Brown  
Mr. Kenneth Bruner  
Amy Morris- Bryant  
David Burdett  
Mr. Ernie Burke  
John Burke  
Mr. Samuel Busuttil  
Mr. Paul Carswell  
Geraldine Carey  
Diane and Tim Catherwood  
Mr. Bruce Chamberlain  
Mr. Brian Chambers  
Mr. Mike Champagne  
Warren Chant  
Ms. Karen Charron  
Dan Chevalier  
Dr. Jan Ciborowski  
Ms. Laura Lee Clarey  
Mr. Wyatt Clark  
Marina Clemens  
Mr. Maurice (Moe J.) Closs  
Mr. Allan Conway  
Mark Cote  
Pierrette (Penny) Craig  
Mr. Jim Craig  
Mr. David Crosby  
Mr. Dave R. Crosswell  
Sean Croucher  
David Crundwell  
Ms. Pat Cunningham  
Ms. Maureen Curtis  
Ms. Rachel Daher  
Thomas David  
William J Davidson  
Edward Davies  
Mr. Doug Dawdy  
Mr. John Deluca  
Carol Derbyshire  
Ms. Debbie Desjardins  
Mr. Denis Desjarlais  
Mr. Brian Deslippe  
Mr. Antonio DiBartolomeo  
Ronald Dickson  
Rhonda Donley  
Mr. Arnold Dorion  
Mr. Paul Doucet  
Carolyn Dowding  
Ivy Downey

Ms. Dawn Duncan  
Mr. Wally Dunn  
Mr. Scott Dupuis  
Mr. Brian Durocher  
Paul Durocher  
Ms. Rose Eberhardt  
Mr. Robin Elliston  
J. Emery  
Mr. Kevin Falk  
Mr. David Fantin  
Ms. Cynthia Fantin  
Mr. Gerry Farnham  
Mr. Mike Fiolek  
Ed and Audrey Fittler  
J. Flammia  
Katha Fortier  
Pat Freeland  
Mr. David Gabriele  
Ms. Mary Jean Gallagher  
Debra Gatenby  
Joseph Gaffield  
Mike Gaughan  
Mr. Dennis Gendreau  
Ms. Michelle Gessuale  
Dr. Neil Gold  
Mr. Gord G. Gray  
Ms. Joan Grimwood  
Dr. Andrew Hager and Ms. Shelby Askin Hager  
Tim Haggith  
Mr. Jamie S. Hansen  
Paul J. Harrison  
Mr. L. Hawksworth  
Mr. Dan Hebert  
Mr. Kenneth Heyd  
Carolyn Hill  
Warren Hillock  
Mr. John Hishon  
Mrs. Debbie Hodgins  
Mr. Peter Hoehne  
Mr. Stan Hoffman  
Ellen Hope  
Douglas Horne  
Shelagh Householder  
Mr. Ken Howard  
Mr. Russ Howell  
Mr. Peter K. Hrstovec and Mrs. Denise Hrstovec  
Mr. Mark Jackson  
Mr. Kevin Jewell  
Ed Johnston  
Mr. Patrick Jones  
Mr. Leonard Kavanaugh  
Rick Kelly  
Mr. John Kerr  
Jeff King  
Dr. Nicholas C. Krayacich and Ms. Jennifer Jones  
Ms. Paulette Kupnicki  
Mr. Kevin Laforet  
Mr. Les Laframboise  
Mr. Serge Lambert  
Mr. Roy G. Lancaster  
Mr. Jerome Laporte  
Mr. Maurice Lauzon  
Glenda Lavin-McLeod  
Mr. John Laycock  
Ms. Cheryl Leaney  
Mr. Tom Lesperance  
Mr. Joe Levack  
Mr. Ken Lewenza, Jr.

Mr. Andrew Linton  
Ellen Little  
Peggy Little  
Mr. Elio Lori  
Michael Lovric  
T. Lowther  
Kirk Lozon  
Dr. Alistair MacLeod  
Mr. Lloyd L. Maisonville  
Mr. John Mann  
L. Martin  
Mr. Steven Mayo  
Mr. and Mrs. Stanley and Audrey McDowall  
Mr. Dave McGinty  
Mr. Rob G. McGuffin  
Mr. Michael McKinnon  
Mr. Mark Medler  
Allan and Beverley Meloche  
Mr. Gregg Merner  
Nancy Mikhail  
Bruce Millar  
Mr. Leslie Millben  
John Millson  
Ms. Anne Miskovsky  
Mr. Chris Moynahan  
Mr. Joseph E. Mullins  
Paul and Mel Mullins  
Melinda Munro  
Mr. John Murray  
Dr. Roy Musgrove  
Mr. Keith Nap  
Ms. Sandra Nepsolan  
Chris Neveu  
Ms. Mary O'Gorman  
Janet M. Ouellette  
Dr. Denis Page  
Mr. Paul Paine  
Gary Paquette  
Mr. Lex Parker  
Kenneth F. Patterson  
Frank Pizzuto  
Ms. Katherine Possamai  
Mr. Andrew L. Precep  
Mr. Mark Provost  
Mr. Robert Pulley and Mr. Jeff Parent  
Mr. Neil Reaume  
Bill Reeves  
Mr. Randy Regier  
Mr. Charles Reh  
Mr. Mike Renaud  
Ms. Lorri Renaud  
Canon John C. Riddle  
Ms. Kim Ring  
Mr. Richard (Dick) Rivard  
Ms. Debbie Robert  
Mr. Jack Robinson  
Ms. Jacqueline Robinson-Grech  
Terry Romanchuk  
Dr. Donald Ross  
Mrs. Kathryn Rousseau  
Mr. William Rowe  
Mr. James Rudy  
Ms. Diane Russett  
Mr. Michael Sabutsch  
Mr. Gregory Sabutsch  
Mr. Clarence Samson  
Mr. Nelson Santos  
Mina Sarajcic

Wayne Sauve  
Panos Sechopoulos  
Mr. Larry Senay  
Mr. Kenneth Severn  
Ms. Lori Shalhoub  
Mr. Jamie Shaw  
Mr. Carl Skiba  
John Skorobohacz  
Mr. David Slavik  
Mr. Robert W. Smillie  
Jason David Smith  
S. Smith  
Mr. William Smith  
Eleanor and Bill Snelgrove  
Patti Sprout  
Mr. Matt St. Louis  
Dr. Joseph Stasko  
Ms. Linda Staudt  
Jim Stevens  
Mr. George Stewart  
Randal St. Onge  
Ms. Beth Storey  
Mr. Robert Storm  
John W. Stuart  
Mr. Louie Surace  
Mr. Clifford N. Sutts  
Mr. Andrew Tepperman  
Mr. Grant Tereschyn  
Glen Thompson  
Mr. Ken Thrasher  
Stephan Tieman  
Mr. Richard Tolmie  
Mr. Remi Tosi  
Mr. Larry Tremblay  
Stephen Tsui  
Mrs. and Mr. Betty Ann and Lou Valente  
Mr. Ian Valentine  
Rob Valotaire  
Dr. Eugene Varga  
Mr. Adrian Vido  
Christopher Wakeham  
Ms. Mary Watson  
Mr. Hal Wellwood  
G. Westlake  
Mr. Rick Wiczorek  
Michael Wilson  
George Wieme  
Ann Marie Yakopich  
Mr. Mason Younan  
Jack Speirs and Dana Young  
Max Zalev  
Mr. Al Zappacosta  
Joyce Zuk

31 Anonymous

198 at Ford Motor Company, Nemaq and among members of CAW Locals 200 and 240

149 at DaimlerChrysler Canada and among members of CAW Local 444

Every effort has been made to ensure that this list is accurate and complete. If your name should be on this list but is not please contact the United Way at 519-258-0000, extension 1140 so that we can recognize your contributions in the future.

## The 2006 Campaign in Review

2006 United Way Fund Raising Costs as a percentage of gross campaign revenue



2005 United Way Fund Raising Costs as a percentage of gross campaign revenue



Windsor and Essex County is the kind of caring community that helps one in three people each year. The people in our community step up to do their part year after year and 2006 was no exception.

We were fortunate in to have Dave Crosswell, CAW Local 200 Financial Secretary, as our Campaign Cabinet Chair and Peter Hrstovec (Raphael Partners, LLP) and Denise Hrstovec (Collins Barrow, LLP) as our honorary co-chairs for the 2006 United Way community campaign. Dave, Peter and Denise care deeply about the community and enthusiastically embraced their roles this year. Here are some of the 2006 campaign highlights:

- 26,671 people got involved by donating financially to the campaign
- 624 workplaces ran campaigns
- Volunteers representing 31 agencies made 70 presentations regarding the impact United Way has in the community
- Seven employees participated as Loaned Representatives. Loaned Representatives are employees who are "on loan" from their organization to United Way during the

annual campaign.

Our campaign goal in 2006 was \$ 8.3 million. This was the amount of money needed by member agencies and the United Way to continue offering the same level of programs and services so desperately needed by our community. We knew that given the state of our economy this was an ambitious goal but one we needed to work toward. Despite the hard work of the campaign team, both staff and volunteers, we did not reach our goal. The amount raised was \$ 7.3 million, a very impressive number to be sure.

Unfortunately, United Way was forced to reduce funding to member agencies and use our best efforts to maximize the impact of the dollars we have. Member agencies' tasks will be especially difficult given that demand for their services is growing. All of these agencies do wonderful work and continue to be one of the main reasons that Windsor and Essex County are known as such a caring community.

A special thank you to all of our donors in 2006, and our sincere hope that you will be able to find it in your heart to be there for the community again in 2007.

"When I read the Federal Budget on May 2nd (2006) and learned about the changes allowing taxpayers to give gifts of securities to charities I knew this was the best way for me to donate my leadership gift. Donations of securities still receive the full tax credit, but now are not subject to capital gains. This meant I was able to give more to the United Way and less to the tax man."

TOM WEBER, H.B.COMM, FCSI,  
INVESTMENT ADVISOR - WINDSOR